**Why are we asking for your personal information?**

We’ve developed an inclusive process which promotes fairness and equality of opportunity, encompassing all personal characteristics, including (but not limited to) age, disability, race and sexual orientation. Our aim is to support every leader to recognise inclusion as a key leadership responsibility and help them develop the skills to deliver it. To achieve this, we collect information about the people who use our services so that we can compare it with the overall national demographics of the NHS workforce. Any demographic information you provide will not influence whether your application is successful. It won’t be used by those involved in shortlisting your application.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Gender:** | Male |  | Female |  | Prefer not to say |  |
| Other, please specify: | | | | | |
| **Age:** | 16-19 |  | 20-24 |  | 25-29 |  |
| 30-34 |  | 35-39 |  | 40-44 |  |
| 45-49 |  | 50-54 |  | 55-59 |  |
| 60-64 |  | 65+ |  | Prefer not to say |  |
| **Do you consider yourself to have a disability?** | Yes |  | No |  | Prefer not tosay |  |
| **Sexual Orientation:** | Heterosexual |  | Homosexual |  | Bisexual |  |
| Prefer not to say |  | Other, please specify: | | | |
| **Ethnic Origin:** | White British |  | White Irish |  | White Other |  |
| Black British |  | Mixed African |  | Mixed Asian |  |
| Mixed Caribbean |  | Mixed Other |  | Indian |  |
| Pakistani |  | Bangladeshi |  | Asian Other |  |
| Black Caribbean |  | Black African |  | Black Other |  |
| Black Other |  | Chinese |  | Prefer not to say |  |
| Other, please specify: | | | | | |