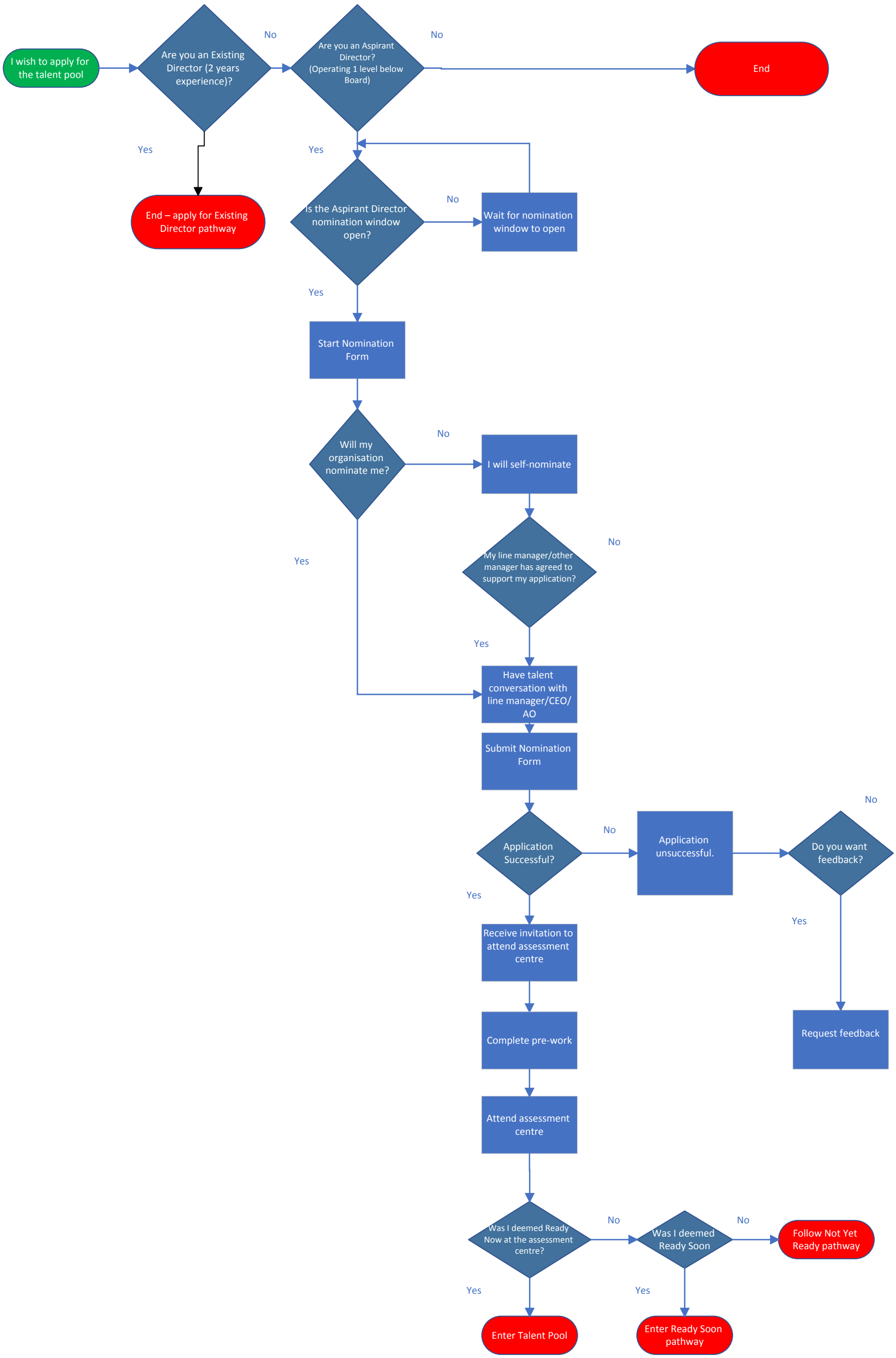
I wish to apply for the talent pool
Are you an Existing Director (2 years experience)?
No
Are you an Aspirant Director? (Operating 1 level below Board)
No
End
Yes
End – apply for Existing Director pathway
Yes
Is the Aspirant Director nomination window open?
No
Wait for nomination window to open
Yes
Start Nomination Form
Will my organisation nominate me?
No
I will self-nominate
Yes
My line manager/other manager has agreed to support my application?
No
Yes
Have talent conversation with line manager/CEO/ AO
Submit Nomination Form
Application Successful?
No
Application unsuccessful.
Do you want feedback?
No
Yes
Yes
Receive invitation to attend assessment centre
Complete pre-work
Request feedback
Attend assessment centre
Was I deemed Ready Now at the assessment centre?
No
Was I deemed Ready Soon
No
Follow Not Yet Ready pathway
Yes
Yes
Enter Talent Pool
Enter Ready Soon pathway